

# GENUSHR BENEFITS ADMINISTRATION OUTSOURCING SERVICE

BENEFITS ADMINISTRATION HAS BECOME THE MOST TIME AND RESOURCE CONSUMING FUNCTION OF MANY HUMAN RESOURCE DEPARTMENTS. REGARDLESS OF THE SIZE OF YOUR BUSINESS, ALL INDUSTRIES FACE COMMON BENEFITS ADMINISTRATION CHALLENGES THAT REDIRECT KEY PERSONNEL FROM THEIR CORE RESPONSIBILITIES.



THAT'S WHY AT GENUSHR, WE HAVE DEVELOPED A BENEFITS ADMINISTRATION OUTSOURCING SERVICE THAT WILL HELP YOUR COMPANY REDUCE THE MISUSE OF PRECIOUS HUMAN CAPITAL AND WILL ULTIMATELY LEAD TO REDUCED COSTS AND INCREASED CORPORATE PRODUCTIVITY.

## WEB BASED BENEFITS ADMINISTRATION

Our Benefits Administration Outsourcing Service works hand in hand with our state of the art Web Based HRMS application. This means that all your Benefits Administration can be performed online 24/7. Open Enrollment, Terminations, Cobra Administration, Benefits Billing and more can all be administered from any web browser worldwide. You can also view dozens of Benefit and HR reports online which help you track and monitor costs.

## YOUR BENEFITS TEAM AT GENUSHR

Every client at GenusHR is assigned to a Benefits Team which has been thoroughly trained on the Benefit Plans and Programs of that client. Your GenusHR Benefits Team will support you and your staff with employee enrollment and claims related concerns. They will also insure compliance in accordance with all Government, ERISA, HIPPA, DOL and the new COBRA regulations.

## COMPREHENSIVE BENEFITS PACKAGE

GenusHR can also assist you in the design and procurement of new and existing Benefit Programs such as Medical, Dental, Group Life, Long and Short Term Disability, Long Term Care, FSA, HSA, 401K and many other Group Benefit Plans. We can develop a class structure that will not only put controls on costs but protect your company from discrimination. Many of our clients have realized substantial savings from GenusHR's strong buying power with the Industry's Leading Insurance and Benefit Providers.



**BENEFITS ADMINISTRATION AND THE GENUSHR DIFFERENCE**

It's no secret that a rich benefit plan will help recruit and retain qualified personnel as well as provide an incentive for vertical employee promotion. Our Benefit Administration Outsourcing Service includes the administration of health, retirement, life, disability and other ancillary plans.

GenusHR prides itself on offering a Benefits Administration solution that is both comprehensive and competitive. Please review the industry comparison below and see how GenusHR stacks up.

<b>Benefits Administration Services</b>	<b>Payroll Providers</b>	<b>HR Outsourcing Providers</b>	<b>GenusHR</b>
Web Based Open Enrollment Capabilities			✓
Benefit Manual Development			✓
Participant Claims & Support Center		✓	✓
Design & Procurement of Comprehensive Benefits		✓	✓
Benefit Compliance & Discrimination Monitoring		✓	✓
Benefit Billing & Reconciliation Management			✓
Data Integration with Insurance Providers			✓
COBRA Administration, Invoicing, & Collection		✓	✓
American Recovery & Reinvestment Act Compliance	✓	✓	✓
Cafeteria Section 125 Plan		✓	✓
401k & Retirement Administration		✓	✓
Medical		✓	✓
Dental		✓	✓
Vision		✓	✓
Long and Short Term Disability		✓	✓
Long Term Care		✓	✓
HSA/FSA Administration	✓	✓	✓

**START YOUR HR OUTSOURCING SERVICES TODAY BY CALLING US AT 866.910.8599 OR REQUEST A QUOTE ONLINE BY VISITING US AT WWW.GENUSHR.COM**

BENEFITS ADMINISTRATION OUTSOURCING SERVICES

