

# HR OUTSOURCING SERVICES

GENUSHR PROVIDES THE INDUSTRY'S MOST COMPREHENSIVE HR OUTSOURCING SERVICES (HRO). OUR HR OUTSOURCING SERVICES (HRO) OFFER THE FULL GAMBIT OF HR CONSULTING, HUMAN RESOURCE MANAGEMENT, ONLINE PAYROLL PROCESSING, BENEFITS ADMINISTRATION AND A STATE OF THE ART WEB BASED HRMS APPLICATION.



## HUMAN RESOURCE MANAGEMENT

At the core of our HR Outsourcing services is our Human Resource Management service. Our HR Management Service provides a comprehensive outsourcing of all your HR related business functions and activities. We help businesses define and maintain compliant HR Handbooks and Manuals. We offer consultation on employer/employee related issues. And supply a web based HRMS to facilitate many more common HR tasks.

## ONLINE PAYROLL PROCESSING

Our Online Payroll Processing service empowers your staff with 24/7 access to critical payroll reporting and processing. We offer dozens of standard and custom company metrics and reports to help Track and analyze payroll and HR costs. We provide seamless integration with current time and attendance and GL applications. Also, as part of our HR Outsourcing Service, Payroll Processing is all inclusive. Direct deposits, garnishments, tax payments, filings, W2's, and much more is all included in our HR Outsourcing Service for a flat monthly fee.

## BENEFITS ADMINISTRATION

Benefits Administration is another vital cog in our complete HR Outsourcing Services. You can leverage our strong buying power to assist you in the design and procurement of competitive employee benefits packages. We will support your staff with all employee enrollment and claims related concerns. Our Benefits Team will insure compliance with all Government, ERISA and New COBRA regulations. And we will provide comprehensive Benefits Billing and Reconciliation services.

## WEB BASED HRMS – ONLINE COMPANY INTRANET

GenusHR has developed a state of the art Web Based HRMS application which ties together all the aspects of our complete HR Outsourcing Services. We deliver a company intranet site for you and your staff to track, maintain, and communicate all your vital HR Outsourcing needs. Online Paystubs, Direct Deposit, HR Document Library's, Interactive HR Tasks with custom workflows, and much more is all part of the Custom HRMS Service.

## HR CONSULTING

As a long standing provider of HR Outsourcing Services, we have a strong background in many aspects of HR Consulting. HR Consulting is a service independent of HR Outsourcing. We provide many clients with HR Handbooks and Policy creation, Unemployment Claims Administration, GAP Analysis and Implementation of HR Technologies such as HRMS and HRIS applications. GenusHR can provide the assistance many companies need that wish assume the activities and liabilities of Human Resource Management.

**TO LEARN MORE ABOUT OUR HR OUTSOURCING SERVICES, CALL US AT 866.910.8599.**

