

# HR OUTSOURCING SOLUTIONS FOR THE MANUFACTURING INDUSTRY



GENUSHR HAS BEEN PROVIDING PAYROLL AND HR OUTSOURCING SERVICES TO THE MANUFACTURING INDUSTRY SINCE ITS INCEPTION. WE PROVIDE A CUSTOM HUMAN RESOURCE, PAYROLL, BENEFITS AND WEB BASED HRMS SOLUTION WHICH MEETS THE MANY UNIQUE DEMANDS OF THE MANUFACTURING INDUSTRY.

The Manufacturing Industry has not been a stranger to outsourcing internal processes for many years now. By already outsourcing component manufacturing and assembly, a statement was made that they understood that outsourcing a cog of their production can lead a superior product. This philosophy has evolved over time and today manufacturing firms are one of the most common businesses that outsource non-consumer interacting processes like Human Resource Management, Payroll Processing, and Benefits Administration. By electing GenusHR as their HRO provider, the Manufacturing Industry clearly demonstrates their dedication to managing an efficient organization with a strong infrastructure. This commitment to building a strong HR foundation ultimately leads to increased product quality and customer satisfaction.

## ASSISTING MANUFACTURING NEEDS WITH HR OUTSOURCING

The Manufacturing Industry has been one of the hardest hit during this turbulent economy. With a shrinking consumer market and competition from overseas, many manufacturers are constantly looking for ways to reduce costs and modernize their processes without having to invest in infrastructure or technology.

Our HR Outsourcing service includes access to state of the art HRMS technology, reducing fines by improving government compliance, and establishing custom workflows with accountability tracking. Web Based Executive dashboards will offer business owners and key executives company metrics and KPI's that will provide real time intelligence that will facilitate critical business decisions.

## HR OUTSOURCING SERVICES CUSTOMIZED FOR THE MANUFACTURING INDUSTRY

### WEB BASED HRMS

GenusHR assists manufacturing companies to properly manage locations in multiple states. GenusHR coordinated HR Management System (HRMS) provides owners/executive management with a comprehensive view of the entire HR costs of each location, thus providing a clear picture of each one's profitability. GenusHR will provide a *Turnkey HR & Compliance Solution* to open new states without your organization increasing infrastructure costs.



## **BENEFIT PROGRAMS**

GenusHR will develop a National Benefit Program for your manufacturing firm that will include medical, dental, life, disability and retirement plans. A comprehensive benefit package will be instrumental in recruiting and retaining highly skilled employees.

## **WORKPLACE SAFETY**

GenusHR can design Worksite Safety Programs and Policy Manuals. We can establish new hire and recurring safety training as well as establish a post accident drug testing program. GenusHR will also coordinate all accident investigations and workers compensation claims administration.

## **EMPLOYEE HANDBOOK**

GenusHR will work closely with management to develop an Employee Handbook. We will keep the employer and employees abreast of the ever changing employment legislation. Mitigating risks and reducing liability will protect your organization from irresponsible law suits and fraudulent claims. GenusHR will also audit all the current policies and procedures for compliance with new labor laws and regulatory requirements.

## **EMPLOYEE SKILLS AND TRAINING**

Our HRO solutions include employee new hire, skills, and safety training. Training can be enabled via PowerPoint, training manuals or video presentations via the Web Based Employee Self Service Suite. GenusHR can also design employee position procedures manuals, compensation structures, and develop detailed job descriptions. It is critical to your corporate success that your employees are fully aware of what their employer expects of them and are prepared to meet all challenges.

**START YOUR HR OUTSOURCING SOLUTION TODAY BY CALLING US AT 866.910.8599**

