

HR OUTSOURCING SOLUTIONS FOR THE CONSTRUCTION INDUSTRY



GENUSHR HAS DESIGNED A CUSTOMIZED HUMAN RESOURCE OUTSOURCING SOLUTION FOR THE CONSTRUCTION INDUSTRY. OUR HR SOLUTION ENCOMPASSES ALL THE VITAL ASPECTS OF COMPLETE HR OUTSOURCING SUCH AS HR MANAGEMENT, PAYROLL PROCESSING, WEB BASED HRMS TOOLS, AND BENEFIT ADMINISTRATION. WHAT MAKES THE SOLUTION UNIQUE IS A STRONG EMPHASIS ON SAFETY, RISK, CERTIFIED PAYROLL REPORTING AND MUCH MORE.

COMPREHENSIVE HR OUTSOURCING SERVICE PROVIDER

Our comprehensive Web Based HRSM, Human Resource Management, Payroll, Benefits Administration and Safety and Risk Management services will enable you to reduce labor costs and upgrade existing HR protocols. GenusHR fully appreciates all the risks associated with the Construction Industry and not just the apparent ones. Of course, because of the nature of the business, physical hazards and overwhelming safety compliance reign supreme. Thus GenusHR will work with each client to develop and implement the best practices to meet the unique safety and human resource needs of the construction industry.

We will implement company metrics that track incident and injury occurrences per project, per job performed, and per individual in order to determine risk likelihoods and to see where additional training is needed. GenusHR understands how human resource and safety provide value to the bottom-line while managing compliance issues.

GenusHR Construction clients consistently manage projects that have expensive operating budgets. Along with the monetary liability associated with each project come the liabilities employees bring from one project to another. Theft, unemployment, injury, and employee misconduct can cost companies a substantial amount of the total budget of each construction project. Thus, GenusHR will help you develop and implement policies and programs that will mitigate your company's losses and reduce liability exposures.

CONSTRUCTION INDUSTRY HR OUTSOURCING SERVICE HIGHLIGHTS

- ✓ Union & Prevailing Wage Compliance according to State and Job Class
- ✓ Certified Payroll & Job Costing Reports
- ✓ National Drug Testing Network & Program Design
- ✓ Accident Investigations & Workers Compensation Claims Management
- ✓ Pre-Employment Screening including Workers Compensation Claims History
- ✓ Motor Vehicle License Verification and Monitoring
- ✓ Safety Policy & Procedure Development with Continuing Updates
- ✓ Employee Self-Service via Online Web Tools
- ✓ Historical Employee Position and Wage History
- ✓ Company-wide Training, Development and Surveys
- ✓ Company Equipment, Tools and other Asset Registration & Tracking

START YOUR HR OUTSOURCING SOLUTION TODAY BY CALLING US AT 866.910.8599.

