

# HR OUTSOURCING SOLUTIONS FOR THE HEALTHCARE INDUSTRY



*As a long standing service provider to the Healthcare Industry we have a clear understanding of the many challenges and obstacles you face on a daily basis. Among the daily administrative, benefit and HR tasks which are common amongst most industries, the Healthcare Industry has challenges which are unique and warrant special attention.*

## RISING COSTS

Hospitals, Nursing Homes and Assisted Living Facilities struggle to provide premium healthcare when dealing with increasing costs and declining financial resources.

## RECRUITMENT AND RETENTION

Rising Benefit costs and a limited pool of skilled talent, makes the job of recruiting and retaining certified individuals one of the greatest challenges facing the Healthcare Industry.

## COMPLEX PAYROLL REQUIREMENTS

Accurately reporting and producing payrolls which entail multiple shift differentials and difficult average overtime calculations.

Balancing these issues, providing optimal patient healthcare, and staying compliant with the endless nuances of labor law is almost an insurmountable task. Luckily, GenusHR's vast experience in the Healthcare industry can help you meet these challenges head on. Some of our featured services below have demonstrated great assistance and cost savings to our existing Healthcare Clients.

### ***Featured Services for the Healthcare Industry***

- Proprietary Payroll Technology calculates complex average overtime with 100% accuracy.
- No limits on pay codes or shift differentials. Create and add as many as you can come up with.
- Custom Online Time & Attendance or Seamless Time Clock Integration.
- Complete Cobra Administration with support for new Stimulus Package Laws.
- Monthly Benefits Reconciliation is automated with detailed reporting.
- Custom Online training modules to keep your staff well trained and informed.
- Low Cost Benefit Programs with National Carriers.
- Powerful Web Based PTO tracking and Reporting.
- Compliance reporting tools for EEOC, OSHA, DOL and much more.
- Web enabled Employee Performance Reviews and Tracking.

