

# HUMAN RESOURCE OUTSOURCING (HRO) PROFESSIONAL SERVICES INDUSTRY

AS A PROFESSIONAL SERVICE INDUSTRY OURSELVES,  
WE HAVE A CLEAR APPRECIATION OF YOUR NEEDS.

---

WE KNOW THAT YOUR BUSINESS DEPENDS ON THE  
QUALITY OF THE SERVICES YOU OFFER. WE ALSO  
KNOW THAT THE QUALITY OF YOUR SERVICE IS  
DIRECTLY AFFECTED BY THE PRODUCTIVITY AND  
MOTIVATION OF YOUR STAFF.



In order to continue delivering first rate “*quality of service*”, great attention must be paid to implementing innovative technology, recruiting and retaining talented personnel, and maintaining a clear focus on your core business strategies. However, more often than not, focus and company resources are taken up by time consuming yet important human resource administration.

Fortunately, GenusHR’s Premium HR Outsourcing for the Professional Services Industry offers a solution that will help you reduce the time spent on HR Tasks, provide you with a competitive benefits package to help retain quality employees, and increase productivity with our time saving Web Based HRMS and Business Productivity Tools.

## SOLUTIONS FOR THE PROFESSIONAL SERVICE INDUSTRY

### POWERFUL WEB BASED HRMS

---

GenusHR can deliver a dynamic HRMS application that will make an immediate impact on reducing costs and increasing operational capacity. Your organization will have the ability to track and data mine on all information related to the employees and HR operations. GenusHR can also create an online digital dashboard highlighting Key Performance Indicators and Company Metric for the corporate executive.

### COMPETITIVE BENEFITS PACKAGE

---

GenusHR will design and procure a comprehensive benefit program that will ultimately attract and retain top talent. We will assist in the design of comprehensive compensation packages and coordinate vertical promotion programs within your organization.



## BUSINESS PRODUCTIVITY AND CUSTOM INTRANET PORTAL

---

Our Business Productivity Solution will allow you to eliminate redundant tasks, optimize multi-lateral business processes and produces incisive real time “business intelligence”. Our solution is packaged in a Web Based Intranet Portal that features online document libraries, company events, announcements, lists, and company tasks which can all be tied to customized workflows that alert you by email with critical information that warrants your immediate attention.

## HR COMPLIANCE

---

GenusHR will help your organization improve labor law compliance and reduce employer liabilities. We will also ensure that your organization stays compliant with federal and state laws that include EEOC, HIPAA, COBRA, and FMLA regulation. We will design, monitor and maintain your company’s employee handbooks and procedures manuals with all the ever changing labor compliance regulations.

## LICENSING, CERTIFICATION AND TRAINING

---

Our HRO solutions can also assist with employee licensing, certifications and training. Our powerful HR Portal can host virtual training session, track employee licenses and certification.

